

EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080 ©(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WBRE-TV - Wilkes-Barre/Scranton and is required to be placed in the public inspection file of this station and posted on their website.

The information contained in this Report covers the time period beginning April 1, 2007 to and including March 31, 2008.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

List of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period:

	Name of Recruitment Source	# of Interviewees
1. WBRE Account Executive	Referral	4
2. Traffic Manager	Internal Promotion	3
3. Data Entry/Traffic Assistant	Internal Job Posting	1
4. Master Control Operator (2)	Internal Promotion	3
5. Asst Traffic Manager	pahomepage.com	2
6. Investigative Reporter	Referral	2
7. Production Assistant	Internal Promotion	3
8. Creative Services Director	Referral	11
9. Internet Sales Assistant	Referral	3
10. WYOU Chief Meteorologist	Internal Promotion	3
11. Master Control Operator	pahomepage.com	1
12. Marketing/Research Director	Internal Job Posting	4
13. Production Assistant	Internal Promotion	1
14. Data Entry/Traffic Assistant	pahomepage.com	2
15. WBRE Reporter	Internal Job Posting	1
16. Producer	Internal Job Posting	1
17. Producer	pahomepage.com	5
18. Morning/Midday Meteorologist	Agent	3
19. WYOU Account Executive (2)	pahomepage.com	12
20. Reporter/Photographer/Editor	Referral	1
21. Morning Anchor	Referral	2
22. Videotape Editor	Referral	1
23. Production Assistant	Internal Promotion	1
24. Director	Internal Promotion	1
25. New Media Manager	Internal Promotion	1
26. WBRE Account Executive (2)	Referral	2

For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.

WBRE-TV recruitment data sheet for job vacancies

position: Account Executive
full/part time: full time
filed by: Linda Parri

date recruitment began: 2/22/2007
date position available: ASAP
date job filled: 6/11/2007
hiring supervisor: Paul Smedley

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
websites	Spots N Dots					
	PA Homepage		www.pahomepage.com		website	2
minority or women's organizations	Medialine	Mark Shilstone	PO Box 51909	Pacific Grove, CA 93950	mail	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
employment services	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
advertising media	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
	Scranton Times/Citizens Voice	Classifieds			fax	
educational institutions	WBRE On-Air Ad	internal			fax	1
	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ct Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					
	internal job posting					
	sister station					1
	unknown					
TOTALS						4

WBRE-TV recruitment data sheet for job vacancies

position: Traffic Manager
full/part time: full time
filed by: Linda Parri

date recruitment began: 3/9/2007
date position available: ASAP
date job filled: 4/16/2007
hiring supervisor: Tiffany Kulig

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	1
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
minority or women's organizations	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
employment services	Scranton Times	Classifieds			fax	
	Citizens Voice	Classifieds			fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					2
TOTALS						3

WBRE-TV recruitment data sheet for job vacancies

position: Data Entry/Traffic Assistant
full/part time: full time
filed by: Linda Parri

date recruitment began: 3/9/2007
date position available: ASAP
date job filled: 4/16/2007
hiring supervisor: Tiffany Kulig

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites						
	pahomepage.com		www.pahomepage.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	Scranton Times	Classifieds			fax	
	Citizens Voice	Classifieds			fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail		
University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail		
University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail		
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Master Control Operator (2)
full/part time: full time
filed by: Linda Parri

date recruitment began: 3/19/2007
date position available: ASAP
date job filled: 4/1 & 4/2
hiring supervisor: Todd Tobin

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	1
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	Scranton Times				fax	
	Citizens Voice		none used		fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
	walk in					1
TOTALS						3

WBRE-TV recruitment data sheet for job vacancies

position: Asst Traffic Manager
full/part time: full time
filed by: Linda Parri

date recruitment began: 4/11/2007
date position available: ASAP
date job filled: 5/7/2007
hiring supervisor: Tiffany Kulig

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	1
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
minority or women's organizations	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
employment services	Scranton Times	Classifieds			fax	
	Citizens Voice	Classifieds			fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
TOTALS						2

WBRE-TV recruitment data sheet for job vacancies

position: Investigative Reporter
full/part time: full time
filed by: Linda Parri

date recruitment began: 4/26/2007
date position available: ASAP
date job filled: 7/30/2007
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	WYOU		www.wyou.com		website	
	WBRE		www.wbre.com		website	
websites	Medialine	Mark Shilstone	PO Box 51909	Pacific Grove, CA 93950	mail	
	Leadership Institute	Steve P.J Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ct Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu			on-line
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career			on-line
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					2
	internal job posting					
	sister station					
	unknown					
TOTALS						2

WBRE-TV recruitment data sheet for job vacancies

position: Production Assistant
full/part time: full time
filed by: Linda Parri

date recruitment began: 5/1/2007
date position available: ASAP
date job filled: 6/18/2007
hiring supervisor: Randy Williams

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					2
	internal job posting					1
	sister station					
	unknown					
TOTALS						3

WBRE-TV recruitment data sheet for job vacancies

position: Creative Services Director
full/part time: full time
filed by: Linda Parri

date recruitment began: 5/18/2007
date position available: ASAP
date job filled: 8/8/2007
hiring supervisor: Lou Abitabilo

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	1
	Nexstar.tv		www.nexstar.tv		website	
websites	pahomepage.com		www.pahomepage.com		website	2
	Medialine	Mark Shilstone	PO Box 51909	Pacific Grove, CA 93950	mail	
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
employment services	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used				fax	
					fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail		
University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail		
University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail		
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					2
	internal job posting					2
	former employee					
	unknown					4
TOTALS						11

WBRE-TV recruitment data sheet for job vacancies

position: Internet Sales Assistant
full/part time: full time
filed by: Linda Parri

date recruitment began: 5/22/2007
date position available: ASAP
date job filled: 4/16/2007
hiring supervisor: Mary Repasky

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	1
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					1
	internal job posting					1
TOTALS						3

WBRE-TV recruitment data sheet for job vacancies

position: WYOU Chief Meteorologist
full/part time: full time
filed by: Linda Parri

date recruitment began: 6/21/2007
date position available: ASAP
date job filled: 10/1/2007
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	Station website		www.pahomepage.com		website	
	Medialine	Mark Shilstone	PO Box 51909	Pacific Grove, CA 93950	mail	
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
employment services	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					
	internal job posting					3
	sister station					
	unknown					
TOTALS						3

WBRE-TV recruitment data sheet for job vacancies

position: Master Control Operator
full/part time: full time
filed by: Linda Parri

date recruitment began: 7/11/2007
date position available: ASAP
date job filled: 8/20/2007
hiring supervisor: Todd Tobin

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	1
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	Scranton Times				fax	
	Citizens Voice		none used		fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail		
Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail		
Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail		
TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail		
University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail		
University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail		
University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail		
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					
	walk in					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Marketing/Research Director
full/part time: full time
filed by: Linda Parri

date recruitment began: 7/17/2007
date position available: ASAP
date job filled: 9/17/2007
hiring supervisor: Kim Dudick

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	pahomepage.com		www.pahomepage.com		website	2
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
employment services	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
advertising media	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
	none used				fax	
educational institutions					fax	
	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					1
	internal job posting					1
	former employee					
	unknown					
TOTALS						4

WBRE-TV recruitment data sheet for job vacancies

position: Production Assistant
full/part time: full time
filed by: Linda Parri

date recruitment began: 7/31/2007
date position available: ASAP
date job filled: 8/19/2007
hiring supervisor: Randy Williams

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	WYOU		www.wyou.com		website	
	WBRE		www.wbre.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
	sister station					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Data Entry/Traffic Assistant
full/part time: full time
filed by: Linda Parri

date recruitment began: 7/31/2007
date position available: ASAP
date job filled: 8/20/2007
hiring supervisor: Tiffany Kulig

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	2
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
minority or women's organizations	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
employment services						
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					
	internal job posting					
TOTALS						2

WBRE-TV recruitment data sheet for job vacancies

position: Reporter
full/part time: full time
filed by: Linda Parri

date recruitment began: 8/7/2007
date position available: ASAP
date job filled: 10/16/2007
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	pahomepage.com		www.pahomepage.com		website	
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
employment services	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used				fax	
					fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
	former employee					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Producer
full/part time: full time
filed by: Linda Parri

date recruitment began: 9/26/2007
date position available: ASAP
date job filled: 11/12/2007
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	pahomepage.com		www.pahomepage.com		website	
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
employment services	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	Times Leader	Classifieds			fax	
	Scranton Times/Citizens Voice	Sharon			fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail		
University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail		
University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail		
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
	former employee					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Producer
full/part time: full time
filed by: Linda Parri

date recruitment began: 9/5/2007
date position available: ASAP
date job filled: 11/5/2007
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	pahomepage.com		www.pahomepage.com		website	4
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
employment services	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
advertising media	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
	none used				fax	
educational institutions					fax	
	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					1
	internal job posting					
	former employee					
	unknown					
TOTALS						5

WBRE-TV recruitment data sheet for job vacancies

position: Morning/Midday Meteorologist
full/part time: full time
filed by: Linda Parri

date recruitment began: 9/25/2007
date position available: ASAP
date job filled: 1/7/2008
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	Station website		www.pahomepage.com		website	1
	Medialine	Mark Shilstone	PO Box 51909	Pacific Grove, CA 93950	mail	
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
employment services	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14850	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					
	internal job posting					2
	sister station					
	unknown					
TOTALS						3

WBRE-TV recruitment data sheet for job vacancies

position: Account Executives
full/part time: full time
filed by: Linda Parri

date recruitment began: 10/16/2007
date position available: ASAP
date job filled: 11/19 & 12/5/07
hiring supervisor: Jen Mican

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	PA Homepage		www.pahomepage.com		website	9
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	WYOU TV Ad					1
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					2
	internal job posting					
	sister station					
	unknown					
TOTALS						12

WBRE-TV recruitment data sheet for job vacancies

position: Reporter/Photographer/Editor
full/part time: full time
filed by: Linda Parri

date recruitment began: 11/20/2007
date position available: ASAP
date job filled: 1/9/2008
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	pahomepage.com		www.pahomepage.com		website	1
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
employment services	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used				fax	
					fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail		
Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail		
Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail		
TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail		
University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail		
University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail		
University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail		
Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					
	former employee					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Morning Anchor
full/part time: full time
filed by: Linda Parri

date recruitment began: 11/30/2007
date position available: ASAP
date job filled: 2/18/2008
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred	
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website		
	Nexstar.tv		www.nexstar.tv		website		
	pahomepage.com		www.pahomepage.com		website		
minority or women's organizations	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail		
employment services	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail		
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail		
advertising media	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail		
	none used					fax	
educational institutions	none used					fax	
	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail		
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail		
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail		
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail		
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail		
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail		
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail		
	Columbia University	Ctr for Career Svcs	Box 5432 Ctl Mailrm	Columbia, NY 10027	mail		
	Howard University	Dept of Journalism		Washington, DC 20059	mail		
	Ithaca College	Career Planning		Ithaca, NY 14850	mail		
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail		
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail		
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail		
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail		
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail		
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line		
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail		
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail		
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail		
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail		
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail		
	Penn State University		www.sa.psu.edu/career		on-line		
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail		
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail		
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail		
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail		
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail		
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail		
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail		
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail		
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail		
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					1	
	internal job posting					1	
	former employee						
	unknown						
TOTALS						2	

WBRE-TV recruitment data sheet for job vacancies

position: Videotape Editor
full/part time: full time
filed by: Linda Parri

date recruitment began: 1/11/2008
date position available: ASAP
date job filled: 1/21/2008
hiring supervisor: Ron Krisulevicz

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	pahomepage.com		www.pahomepage.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
minority or women's organizations	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
employment services	Scranton Times	Sharon			fax	
	Citizens Voice	Sharon			fax	
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					1
	internal job posting					
	walk in					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Production Assistant
full/part time: full time
filed by: Linda Parri

date recruitment began: 10/23/2007
date position available: ASAP
date job filled: 11/27/2007
hiring supervisor: Randy Williams

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	WYOU		www.wyou.com		website	
	WBRE		www.wbre.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail		
other sources	referrals					
	internal job posting					1
	sister station					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Director
full/part time: full time
filed by: Linda Parri

date recruitment began: 12/3/2007
date position available: ASAP
date job filled: 12/24/2007
hiring supervisor: Randy Williams

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	WYOU		www.wyou.com		website	
	WBRE		www.wbre.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					
	internal job posting					1
	sister station					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: New Media Manager
full/part time: full time
filed by: Linda Parri

date recruitment began: 1/22/2008
date position available: ASAP
date job filled: 3/3/2008
hiring supervisor: Lou Abitabilo

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	PA Homepage		www.pahomepage.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	none used					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					
	internal job posting					1
	sister station					
	unknown					
TOTALS						1

WBRE-TV recruitment data sheet for job vacancies

position: Account Executives (2)
full/part time: full time
filed by: Linda Parri

date recruitment began: 7/31/2007
date position available: ASAP
date job filled: 3/18/08 & 3/24/08
hiring supervisor: Paul Smedley

	organization contacted	contact	address	city/state/zip	how contacted	interviewees referred
trade publications and/or websites	TV Jobs.com		www.tvjobs.com		website	
	Nexstar.tv		www.nexstar.tv		website	
	PA Homepage		www.pahomepage.com		website	
	Leadership Institute	Steve PJ Wood Bldg	1101 N Highland St	Arlington, VA 22201	mail	
minority or women's organizations	Foundation for Minority Interests	Sandra D Rice	825 7th Ave, 2nd Flr	New York, NY 10019	mail	
	Nat'l Assn of Media Women		157 West 126th Street	New York, NY 10027	mail	
employment services	Career Develop & Employment		435 Green Ridge St	Scranton, PA 18509	mail	
advertising media	WBRE TV Ad					
	Spots N Dots					
educational institutions	American University	Career Center	4400 Massachusetts Ave	Washington, DC 20016	mail	
	Bloomsburg University	Amy Johnson	Dept Mass Comm	Bloomsburg, PA 17815	mail	
	Boston University	Career Resource	19 Deerfield Street	Boston, MA 02215	mail	
	Broadcasting Inst of Maryland	Norm Brooks	7200 Harford Road	Baltimore, MD 21234	mail	
	College Misericordia	Bernie Rushmer		Dallas, PA 18612	mail	
	East Stroudsburg University	Career Planning		East Stroudsburg, PA 18301	mail	
	Art Institute of Pittsburgh		420 Blvd of the Allies	Pittsburgh, PA 15219	mail	
	Columbia University	Ctr for Career Svcs	Box 5432 Cti Mailrm	Columbia, NY 10027	mail	
	Howard University	Dept of Journalism		Washington, DC 20059	mail	
	Ithaca College	Career Planning		Ithaca, NY 14580	mail	
	Ken State University	Career Svcs Ctr	261 Michael Swartz Ctr	Kent, OH 44242	mail	
	King's College	Career Planning	133 North River Street	Wilkes-Barre, PA 18711	mail	
	University of Michigan	Career Planning	515 E Jefferson	Ann Arbor, MI 48109	mail	
	Lackawanna Jr College	Trevor Woodruff	501 Vine Street	Scranton, PA 18509	mail	
	Luzerne Cty Community College	Mary Ghilani	Prospect St & Middle Rd	Nanticoke, PA 18634	mail	
	Lycoming College	Peggy Kimble	cdc@lycoming.edu		on-line	
	Marywood College	Nancy Maloney	2300 Adams Avenue	Scranton, PA 18503	mail	
	Michigan State University	Career Development	113 Student Svcs Bldg	E Lansing, MI 48824	mail	
	Millersburg University	Donna Ressler	PO Box 1002	Millersville, PA 17551	mail	
	Penn College of Technology	Dept of Comm Arts	One College Avenue	Williamsport, PA 17701	mail	
	Penn State College of Commun	Bob Martin	208D Carnegie Bldg	University Park, PA 16802	mail	
	Penn State University		www.sa.psu.edu/career		on-line	
	Point Park College	Career Develop Office	202 Wood Street	Pittsburgh, PA 15222	mail	
	SUNY College	Career Develop Ctr	HAB 705	New Palitz, NY 12561-2499	mail	
	Syracuse University	Career Services	303 University Place	Syracuse, NY 13244	mail	
	Temple University	Career Develop Svcs	Broad & Burts Mall	Philadelphia, PA 19122	mail	
	TV News Gigs	Stacey Chaloux	318 SE Jackson Street	Lee's Summit, MO 64063	mail	
	University of Detroit/Mercy	Career Development	PO Box 19900	Detroit, MI 48219	mail	
	University of Pennsylvania	Career Planning	3718 Locust Walk	Philadelphia, PA 19104	mail	
	University of Pittsburgh	Black Action Society	627 William Pitt-Union	Pittsburgh, PA 15260	mail	
	Wayne State University	Michele Rumohr	656 W Kirby #1001	Detroit, MI 48202	mail	
	Wilkes-University	Carol Bosak	PO Box 11	Wilkes-Barre, PA 18766	mail	
other sources	referrals					2
	internal job posting					
	sister station					
	unknown					
TOTALS						2

Total # of Interviewees Referred by Each Source: For the period from 4/1/07 to 3/31/08, this Employment Unit interviewed 69 interviewees – referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
1. www.pahomepage.com	28
2. www.tvjobs.com	1
3. Internal job postings	21
4. Referral	16
5. walk-in	1
6. TV Commercial	2
7. sister station	1
8. unknown	4

Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

- a) **Job Fairs** (Employment Unit must host or co-sponsor one job fair OR participate in at least two job fairs each year.)

<u>Description of Recruitment Measure</u>	<u>Date</u>	<u>Personnel Involved</u>
1. Greater Scranton Chamber of Commerce Job Fair	04/16/07	Tiffany Kulig, BM Ron Krisulevicz, ND Randy Williams, WBRE Station Mgr Paul Smedley, WBRE LSM Erica Altavilla, WBRE AE
2. Greater Hazleton Job Fair	03/27/08	Tiffany Kulig, BM Nicole Fitch, WBRE AE
3. Northeast Broadcast Employment Fair	02/25/08	Randy Williams, WBRE Station Mgr
4. Columbia University Spring Job Opportunity Conference	03/29/08	Ron Krisulevicz, ND

b) College Internship Program

WBRE-TV, an NBC affiliate and a Nexstar Broadcasting Station providing services to WYOU-TV, a CBS affiliate, located in Wilkes-Barre/Scranton, Pennsylvania, offers internships for academic credit to qualified college students. Internships are offered during the Winter/Spring, Summer and Fall semesters. Time frames for these internships are based on the parameters of the individual universities.

Internships are available in the following areas: WBRE News, WYOU News, News Photography, Sports, Meteorology, Production, Creative Services and Sales. The number of interns accepted per semester in any area is at the discretion of the Department Head.

Under supervision, students with the appropriate academic background have the opportunity to learn the use of and to operate equipment, cameras and computers. Depending on the area to which they are assigned, interns accompany reporters, photographers, and sportscasters in the field as they gather news. They work with producers, directors, talent, assignment editors and other professionals. They write for on-air broadcasts, create commercials, promos, public service announcements, and order/design graphics. They perform linear and non-linear videotape editing. They help with special events and learn how the various departments of a television station interact and cooperate to get the broadcast product on the air.

Prospective interns are sent an internship application form. This form should be completed jointly by the student and an official of the university, prior to the start of the internship. It serves as verification that the student will receive academic credit for successfully completing an internship at WBRE/WYOU. The number of credits earned is at the discretion of the university. There is no paid compensation.

Students may apply for internships by sending a cover letter (indicating the semester and department in which they desire to do internships) and a resume to the WBRE/WYOU Internship Coordinators:

Production Department

Randy Williams
Station Manager
WBRE
62 South Franklin Street
Wilkes-Barre, PA 18701

News Department

Bobby Day
Assignment Manager
WBRE/WYOU
62 South Franklin Street
Wilkes-Barre, PA 18701

Students are then contacted to set-up in-person interviews.

c) Participation in Events (Employment Unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

<u>Description of Recruitment Measure</u>	<u>Date</u>	<u>Personnel Involved</u>
Speaking to Students about weather and a career in broadcasting	various	Dave Kuharchik, Meteorologist Jeff Jumper, Field Meteorologist
Leadership Lycoming Media Day	01/30/08	Jeff Jumper, Field Meteorologist
Loyalsock School District Career Expo	10/23/07	Jeff Jumper, Field Meteorologist

- a) **Station Tours** – participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Nexstar Broadcasting Group, Inc. is pleased to provide scheduled tours of the WBRE-TV/WYOU-TV broadcast facilities at 62 South Franklin Street, Wilkes-Barre, PA to civic organizations, clubs, school groups, etc. It is our hope that this program is a beneficial community service and serves the educational and informational needs of all who participate. Thank you for visiting.

- b) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

<u>Description of Recruitment Measure</u>	<u>Address</u>
Foundation for Minority Interests	825 7 th Avenue, 2 nd Floor New York, NY 10019
National Association of Media Women	157 West 126 th Street New York, NY 10027

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.